



OGLALA SIOUX TRIBE

Human Resource Department
P.O. Box 439
Pine Ridge, SD 57770
(605) 867-6014* Fax (605) 867-1922



VACANCY NOTICE

Position: Patrol Officers Opening Date: May 4, 2026

Salary: Grade Level 31/0 – 41/0 Closing Date: **CONTINUOUS**
(\$43,727 - \$61,681 per annum)

Program: Department of Public Safety Location: Pine Ridge, So. Dakota
(Pine Ridge Reservation)

General Description of Duties

The Police Officers work involves responsibility for the safety of all residence on the Pine Ridge Indian Reservation. Police Officers shall enforce all laws and regulations related to possession, use, distribution, trafficking and manufacturing of controlled substances, assist with traffic control at accident scenes, celebrations, serve tribal and federal warrants. The Patrol Officer will fulfill any obligations as required by Federal or Tribal Courts. The Patrol Officer will be under the supervision of the Shift Supervisors.

Specific Duties:

1. Shall enforce the Oglala Sioux Tribe Law and Order Code and conduct investigative work on suspected cases of tribal law violations; and to include all traffic codes and regulations that fall under jurisdiction.
2. Shall promptly investigate and report vehicle accidents
3. Shall maintain safe roads, with in the exterior boundaries of the reservation and the Tribe's trust land, through traffic checks; and report hazardous conditions contribution to accidents on roads.
4. Shall continue receive training to enhance their capabilities and jobs skills through participation in prescribed mandatory supplemental and in-service training courses.
5. Shall create and maintain positive police-community relationships through activities that are conducted and implemented on a daily basis.
6. Shall carry out patrol duties and ensure protection of life, property, and crime prevention.
7. Shall provide services in various types of emergencies.
8. Shall provide road safety, accident prevention, and traffic control within the exterior boundaries of the reservation and trust lands.
9. Shall ensure that uniforms, when worn, positively identify the wearer as a law enforcement officer.
10. Shall ensure that all officers seniors, peers and subordinates are conducting day to day performances in a professional manner.
11. Shall provide law enforcement services to all residents of and visitors to the Pine Ridge Reservation.
12. Shall work with all Law Enforcement Officers and all Department Supervisors to ensure that all areas of responsibilities are met in a timely manner.
13. Shall meet with all the staff periodically to keep the staff informed and updated on all matters concerning them and the department
14. Shall be able to proofread police reports for accuracy prior to submission.
15. Shall be in full department uniform at all times.

Requirements and Knowledge:

1. Must have the ability to command, ability to meet and deal successfully with the public.
2. Must have keen powers of observation, high moral standards, integrity stability, courage and firmness, good judgment, professional appearance, ability to converse clearly, and the ability to write reports and required pertinent correspondence.
3. Must have the ability to meet with and work with large groups of individuals at monthly meetings in the districts where a public forum will be entertained to allow individuals to voice their concerns on police matters.
4. Must be knowledgeable of the Lakota History, Culture and Philosophies of the Oglala Sioux Tribe.
5. Must have excellent written and oral communications skills necessary to carry out the duties and responsibilities of this position to provide reports and other communication documents in a timely manner.
6. Must comply with the OST Drug Free Policy and submit to random drug testing;
7. Must qualify for and receive a Deputy Special Officer Commission from the Bureau of Indian Affairs.
8. Physically capable of handling job requirements, firearms and vehicle proficiency, working outdoors in inclement weather; must be able to pass Physical Efficiency Battery developed by the Federal Law Enforcement Training Center.
9. This position is identified as a "Testing Designated Position".

Qualifications:

1. High School Diploma/GED
2. U.S. Citizen
3. Must be 21 years old.
4. Must have a valid driver's license with no serious traffic violations within the past three (3) years.
5. Must be accepted or have completed the Indian Police Academy or the South Dakota State Law Enforcement Academy and classified as a certified law enforcement officer;
6. No misdemeanor convictions in the past one (1) year.
7. No felony convictions or have been convicted of any offense which would prevent the applicant from carrying a firearm or ammunition;
8. No convictions of Domestic Violence.
9. Not have been found guilty of, or entered a plea of nolo contendere or guilty to, and felonious offense, or any of two or more misdemeanors offenses, under Federal, State or Tribal law involving crimes of violence, sexual assault, molestation, exploitation contact, or prostitution; crimes against persons; or offenses committed against children.

How to Apply:

Submit a complete OST Application for Employment to the OST Human Resource Department. Attach all pertinent documentation, i.e., copy of high school diploma or GED certificate, copy of official college transcripts (if applicable) and/or college degree, certificate of Indian Blood if claiming Indian preference and DD214 if claiming Veteran's Preference. **(INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.)**

Notice:

"Applicants tentatively selected for positions with the Oglala Sioux Tribe will receive a provisional offer of employment and the offer is contingent upon the results of a full background check and/or alcohol/drug test."